

HOLY HILL AREA SCHOOL DISTRICT

Continuous Improvement Action Plan



INSPIRE. PERSEVERE. GROW.

The mission of the Holy Hill Area School District is to provide a safe, challenging, student-centered learning environment focused on preparing students for their future through supportive parent, employee and community partnerships. Our vision is to inspire all students to continuously persevere and grow through a variety of academic, social and community experiences.

This Continuous Improvement Action Plan identifies and monitors four core areas, listed below, that represent the overall health of the Holy Hill Area School District as a teaching and learning organization. Listed under the core areas are the key performance indicators and the percentage at which they contribute to the overall rating for the core area to which they belong.

STAR RATING

	SIGNIFICANTLY EXCEEDS EXPECTATIONS
	EXCEEDS EXPECTATIONS
	MEETS EXPECTATIONS
	MEETS FEW EXPECTATIONS
	FAILS TO MEET EXPECTATIONS

DISTRICT RATING

DISTRICT RATING

CORE AREAS

Goal Area

LEARNING & ACADEMICS

Five Star School District (State Report Card)	50%	75% of students will close the achievement gap	10%
80% qualify for advanced classes at high school (English, Math, Spanish)	15%	100% of students enrolled in HHASD from 4K - 8 will provide ten hours of community service by the time they matriculate to high school	10%
90% or more students will perform in the College Pathway or Low Risk on the FAST assessment	15%		

Key Performance Indicator

OPERATIONS & FINANCE

Fund Balance	25%	Audit Report	10%
10-Year Capital Campaign	15%	Percentage of Budget Allocated to Salary & Benefits	10%
3-Year Technology Plan	15%	Bond Rating	5%
7-Year Curricular Plan	15%	Modification Factor	5%

ENGAGEMENT & COMMUNICATION

Gallup Employee Engagement Survey	30%	Student Involvement in Co-Curriculars	15%
Gallup Annual Youth Survey	25%	Journal Sentinel Best Places to Work	10%
Parent Survey	20%		

SAFE & ORDERLY SCHOOLS

Safety Audit	75%	PBIS Major Referrals	25%
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1

2

3

4

CORE AREAS

4.15 DISTRICT RATING

1

LEARNING & ACADEMICS WITH TWO AREAS NOT ASSESSED 4.00/5.00

Five Star School District (State Report Card)		75% of students will close the achievement gap	
80% qualify for advanced classes at high school (English, Math, Spanish)	4	100% of students enrolled in HHASD from 4K - 8 will provide ten hours of community service by the time they matriculate to high school	4
90% or more students will perform in the College Pathway or Low Risk on the FAST assessment	4		

2

OPERATIONS & FINANCE 4.60/5.00

Fund Balance	5	Audit Report	4
10-Year Capital Campaign	5	Percentage of Budget Allocated to Salary & Benefits	4
3-Year Technology Plan	4	Bond Rating	4
7-Year Curricular Plan	5	Modification Factor	1

3

ENGAGEMENT & COMMUNICATION 3.00/5.00

Gallup Employee Engagement Survey	4	Student Involvement in Co-Curriculars	3
Gallup Annual Youth Survey	3	Journal Sentinel Best Places to Work	3
Parent Survey	-		

4

SAFE & ORDERLY SCHOOLS 5.00/5.00

Safety Audit	5	PBIS Major Referrals	5
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2018 - 2021:		Adopted 2021:	
Learning & Academics <ul style="list-style-type: none"> Five Star School District (State Report Card) 50% 80% qualify for advanced classes at high school (English, Math, Spanish) 15% 90% or more students will perform in the College Pathway or Low Risk on the FAST assessment 15% 75% of students will close the achievement gap 10% 100% of students enrolled in HHASD from 4K - 8 will provide ten hours of community service by the time they matriculate to high school 10% 		Learning & Academics <ul style="list-style-type: none"> Five Star School District (State Report Card) 50% ~10% of eighth graders enrolled in HUHS courses 10% 90% or more students will perform in the Proficient or Advanced range on the FAST assessment 15% 75% of students will close the achievement gap 15% 100% of students enrolled in HHASD from 4K - 8 will provide ten hours of community service by the time they matriculate to high school 10% 	
Operations & Finance <ul style="list-style-type: none"> Fund Balance 25% 10-Year Capital Campaign 15% 3-Year Technology Plan 15% 7-Year Curricular Plan 15% Audit Report 10% Percentage of Budget Allocated to Salary & Benefits 10% Bond Rating 5% Modification Factor 5% 		Operations & Finance <ul style="list-style-type: none"> Fund Balance 25% 10-Year Capital Campaign 15% 3-Year Technology Plan 15% 7-Year Curricular Plan 15% Audit Report 10% Percentage of Budget Allocated to Salary & Benefits 10% Bond Rating 5% Modification Factor 5% 	
Engagement & Communication <ul style="list-style-type: none"> Gallup Employee Engagement Survey 30% Gallup Annual Youth Survey 25% Parent Survey 20% Student Involvement in Co-Curriculars 15% Journal Sentinel Best Places to Work 10% 		Engagement & Communication <ul style="list-style-type: none"> Gallup Employee Engagement Survey 30% Gallup Annual Youth Survey 30% Parent Survey 20% Student Involvement in Co-Curriculars 20% 	
Safe & Orderly Schools <ul style="list-style-type: none"> Safety Audit 75% PBIS Major Referrals 25% 		Safe & Orderly Schools <ul style="list-style-type: none"> Safety Audit 50% Social, Academic, and Emotional Behavior Risk Screener (SAEBRS) 20% Tiered Fidelity Inventory (TFI) 10% PBIS Major Referrals 20% 	