

# SCHOOL BOARD 2024-2025

**MISSION:** We will provide leadership and direction, so that our students show growth and can persevere on their life journey, by holding our system accountable.



## AS A BOARD, WE VALUE:

- Direction
- Education
- Students
- Efficiency
- Oversight
- Accountability
- Communication
- Advocacy
- Growth
- Listening
- Collaboration
- Perseverance
- Leadership

## AS A BOARD, OUR NORMS ARE:

- Listening
- Dedication
- Communicate
- Civility
- Patience
- Readiness
- Humor
- Engage
- Flexibility
- Respect
- Safety
- Understanding
- Honest
- Critical Thinking
- Consideration
- Collaborate
- Preparedness
- Open-mindedness

## SCHOOL BOARD MEMBERS:

- ☐ Blair Rogacki
- ☐ Christine Van Der Geest
- ☐ Marcus Packard
- ☐ Paul Bernard
- ☐ Tracy Hennes

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There may be a time for public comment during the meeting as indicated in the agenda.

Upon request to the District Administrator, submitted twenty-four (24) hours in advance, the District shall make reasonable accommodation including the provision of informational material in an alternative format for a disabled person to be able to attend this meeting.

## REGULAR MEETING AGENDA: May 19, 2025 - 5:30 p.m.

### MEETING LOCATION

Richfield Middle School Library  
3117 State Road 167, Richfield, WI 53076 • (262) 628-1032

Agenda posted on May 16, 2025: HHASD website, Friess Lake Elementary, Richfield Middle School, Richfield Post Office, West Bend Daily News & WTKM.

1. Meeting Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Review and Adopt Agenda
5. Board Reorganization
  - a. President
  - b. Vice-President
  - c. Clerk
  - d. Treasurer
6. Recognitions: Student & Staff Salutes, Donations
  - a. HHOPS Student Scholarship Recipients - Amy Healy (HHOPS Treasurer)
  - b. Earth Day - FLES Staff
  - c. [Day of Service](#) - RMS Staff
7. Public Comment
  - a. Public Comment at Board Meetings [po0167.3](#)
8. Reports
  - a. Board President (Blair Rogacki)
  - b. Superintendent (Dr. Katy Williams)
  - c. [Monthly Budget At-A-Glance](#) (Denise Howe)
9. Presentations
  - a. 2025-2026 Benefit Summary & Renewals (Denise Howe)
10. Discussion
  - a. [2025-2027 Teacher FTE Consideration](#) (Rachel Quill, Cynthia Tomich)
  - b. 2025-2026 Administrative Team Salary Increase (Katy Williams)
  - c. [Semi-Annual Policy Review, 2nd Reading](#) (Katy Williams)
  - d. July 21, 2025 Board of Education Meeting Date
11. Executive Session
  - a. Adjourn into executive session in accordance with Wisconsin Statute 19.85(1)(c): Considering the employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility
    - i. Employment - Richfield Middle School Math Teacher
    - ii. Employment - Richfield Middle School ELA Teacher
    - iii. Employment - Friess Lake Elementary Kindergarten Teacher
    - iv. Employment - Friess Lake Elementary 3rd Grade Teacher
    - v. Employment - Friess Lake Elementary 3rd Grade Teacher
    - vi. Employment - Friess Lake Elementary Special Education Teacher
    - vii. Employment - Friess Lake Elementary Instructional Coach
    - viii. Employment - Administrator Contract
    - ix. Evaluation - Superintendent
12. Reconvene into Open Session
13. Consent Agenda
  - a. Approve [April 21, 2025 Regular Board Meeting Minutes](#)
  - b. Approve [Accounts Payable Vouchers 4/16/2025-5/13/2025](#)
  - c. Approve Hiring Middle School Math Teacher
  - d. Approve Hiring of Middle School ELA Teacher
  - e. Approve Resignation of Friess Lake Elementary Kindergarten Teacher
  - f. Approve Resignation of Friess Lake Elementary 3rd Grade Teacher
  - g. Approve Resignation of Friess Lake Elementary 3rd Grade Teacher
  - h. Approve Resignation of Friess Lake Elementary Special Education Teacher
  - i. Approve Resignation of Friess Lake Elementary Instructional Coach
  - j. Approve Contract - Director of Pupil Services

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## REGULAR MEETING AGENDA:

May 19, 2025 - 5:30 p.m.

14. Action
  - a. Approve [2025-2028 Integrated Library and Technology Plan](#)
  - b. Approve 2025-2026 Benefit Renewals
  - c. Approve 2025-2027 Teacher FTE Consideration
  - a. Approve [2025-2026 Administrative Team Salary Increase](#)
  - d. Approve Semi-Annual Policy Updates
  - e. Approve July 21, 2025 Board of Education Meeting Date
15. Future Dates
  - a. June 16, 2025 - Regular Board Meeting
  - b. June 18, 2025 - CESA 6 Annual Convention
  - c. July 21, 2025 - Regular Board Meeting, pending BOE approval
  - d. August 18, 2025 - Regular Board Meeting
  - e. August 27, 2025 - Open House
  - f. September 2, 2025 - First Day of School
16. Motion to Adjourn